

Faith Presbyterian Church - 2014 Budget

	2006 Actual	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Budget	\$ Change	% Change
Pledges (2014 Actual Pledges Discounted 1.5%)	463,325	474,052	512,971	541,362	639,664	636,477	655,483	678,532	665,000	(13,532)	-1.99%
Givers of Record	95,573	122,147	118,549	121,662	89,714	131,479	146,022	125,706	140,000	14,294	9.79%
Cash Offerings	13,724	13,238	11,831	12,969	12,955	11,589	11,261	9,868	10,000	132	1.17%
Subtotal	572,622	609,437	643,351	675,993	742,333	779,545	812,766	814,106	815,000	2,234	0.27%
Building Use Donations	6,236	9,204	10,449	9,777	10,537	10,833	10,344	11,485	11,000	(485)	-4.22%
Interest Income	11,620	17,135	10,634	12,908	6,350	4,086	(408)	1,424	1,000	(424)	-29.79%
Miscellaneous Income *	133	2,458	719	280	0	13,307	12,461	9,855	11,000	1,145	11.61%
Per Capita Fee Reimbursements				3,578	3,597	3,133	3,342	2,834	3,000	166	5.87%
Total Income	590,611	638,234	665,153	702,536	762,817	810,904	838,505	839,703	841,000	\$2,636	0.31%
PERCENT CHANGE OVER PRIOR YEAR		8.1%	4.2%	5.6%	8.6%	6.3%	3.4%	0.1%	0.3%		
2014 Forecast Misc Income INCLUDES Tax											
Expenses											
PERSONNEL MINISTRY											
Head of Staff Salary					41,694	41,104	41,926	46,155	43,406	(2,749)	-5.96%
Head of Staff Housing					51,043	51,043	52,064	52,845	53,902	1,057	2.00%
Head of Staff Travel and Professional Exp.					1,962	2,638	2,366	2,026	2,500	474	23.39%
Head of Staff Pension					29,719	29,026	30,312	31,482	10,704	(20,778)	-66.00%
Head of Staff Disability									973	973	
Head of Staff Medical Insurance									22,381	22,381	
Head of Staff Medical Deduct.					999	1,000	1,000	1,000	1,000	0	0.00%
Head of Staff Study Leave, Books, Misc. (unused rolls to holding)					2,500	2,500	2,500	2,500	2,500	0	0.00%
Head of Staff Dental					1,217	1,217	1,327	1,446	1,446	0	0.00%
Head of Staff Cell Phone					700	174	356	516	480	(36)	-6.98%
HEAD OF STAFF TOTAL_Jeff Chapman - FULL	118,666	124,475	128,447	128,490	129,835	128,702	131,850	137,970	139,292	1,322	0.96%
Assoc. Pastor Salary					0	19,734	20,129	22,831	20,840	(1,991)	-8.72%
Assoc. Pastor Housing					39,514	39,468	40,257	40,861	41,678	817	2.00%
Assoc. Pastor Travel and Professional Exp.					1,050	1,789	1,873	1,958	1,875	(83)	-4.22%
Assoc. Pastor Pension (Medical Ins included Pre 2013)					15,924	21,900	19,474	21,463	6,877	(14,586)	-67.96%
Assoc. Pastor Disability									625	625	
Assoc. Pastor Medical Insurance									14,379	14,379	
Assoc. Pastor Med Deduct					800	800	800	693	800	107	15.52%
Assoc. Pastor Study Leave, Books, Misc. (unused rolls to holding)					1,458	1,875	1,875	2,003	1,875	(128)	-6.40%
Assoc. Pastor Dental Insurance					0	0	0	0	0	0	
ASSOC. PASTOR TOTAL_Jim Zazzera - 3/4 TIMI	51,386	52,853	57,457	58,676	58,746	85,566	84,408	89,808	88,949	(859)	-0.96%

Faith Presbyterian Church - 2014 Budget

	2006 Actual	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Budget	\$ Change	% Change
Assoc. Pastor Salary					24,453	40,202	28,069	13,309	42,333	29,024	218.09%
Assoc. Pastor Housing					12,138	16,130	29,223	13,088	0	(13,088)	-100.00%
Assoc. Pastor Travel and Professional Exp.					733	1,819	1,790	505	2,500	1,995	395.16%
Assoc. Pastor Pension (Medical Ins included Pre 2013)					8,228	16,366	18,477	12,194	4,657	(7,537)	-61.81%
Assoc. Pastor Disability									423	423	
Assoc. Pastor Medical Insurance									9,737	9,737	
Assoc. Pastor Medical Deductable					494	1,000	1,000	1,000	1,000	0	0.00%
Assoc. Pastor Study Leave, Books, Misc. (unused rolls to holding)					1,244	2,500	2,500	1,241	2,500	1,259	101.48%
Assoc. Pastor Dental Insurance					0	34	1,638	611	1,085	474	77.71%
ASSOC. PASTOR TOTAL_TBD-FULL TIME	10,099	32,131	32,095	33,192	47,291	78,051	82,696	41,946	64,235	22,289	53.14%
Assoc. Pastor Salary					13,454	10,653	0	0	0	0	
Assoc. Pastor Housing					12,159	11,582	0	0	0	0	
Assoc. Pastor Travel and Professional Exp.					622	661	0	0	0	0	
Assoc. Pastor Pension (Medical Ins included Pre 2013)					13,277	10,425	0	0	0	0	
Assoc. Pastor Disability									0	0	
Assoc. Pastor Medical Insurance									0	0	
Assoc. Pastor Med Deductable					500	127	0	0	0	0	
Assoc. Pastor Study Leave, Books, Misc.(unused rolls to holding)					1,317	530	0	0	0	0	
Assoc. Pastor Dental Insurance					675	450	0	0	0	0	
ASSOC. PASTOR TOTAL_NOT PLANNED-1/2 TI	10,057	40,643	41,706	43,249	42,004	34,428	0	0	0	0	
YOUTH DIRECTOR	29,097										
Child Care Staff					6,205	7,417	5,790	3,383	3,978	596	17.61%
Child Care Coordinator					3,338	2,879	2,370	3,490	6,524	3,035	86.96%
Child Care Supplies					15	82	286	0	300	300	
CHILD CARE TOTAL	4,749	5,566	8,773	9,611	9,558	10,378	8,446	6,872	10,802	3,930	57.19%
Office Manager					40,193	40,045	40,812	43,735	42,704	(1,031)	-2.36%
Office Manager Pension (Medical Ins included pre 2013)					12,614	12,614	13,173	4,989	4,698	(291)	-5.84%
Office Manger Disability									427	427	
Office Manger Medical Insurance									9,822	9,822	
Office Manager Study Leave & Books(unused rolls to holding)					250	250	500	500	500	0	0.00%
Office Manager Dental					918	1,072	931	522	1,446	924	176.92%
OFFICE MANAGER TOTAL_Laura Anderson	43,043	39,845	49,443	50,739	53,975	53,981	55,416	49,746	59,597	9,851	19.80%

Faith Presbyterian Church - 2014 Budget

	2006 Actual	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Budget	\$ Change	% Change
Substitute Office Manager					1,875	2,093	2,806	518	500	(18)	-3.38%
Christian Education Staff					19,384	26,247	28,559	31,095	31,717	622	2.00%
CE Continuing Education (unused rolls to holding)					(765)	600	600	600	600	0	0.00%
Accompanist					21,689	21,600	22,032	22,623	22,922	299	1.32%
Director of Music Ministry					42,650	40,722	43,343	44,210	45,094	884	2.00%
Director of Music Ministry Continuing Ed (unused rolls to holding)					750	750	750	750	750	0	0.00%
Choir Director Continuing Ed					0	0	0	0	0	0	
Subs. for Minister of Music					0	0	0	0	0	0	
Subs. for Worship Music					550	600	400	300	600	300	100.00%
Accompanist Cont. Ed (unused rolls to holding)					0	0	300	300	300	0	0.00%
Music Intern					0	0	0	100	1,200	1,100	1100.00%
Interim Director of Youth					0	0	0	10,662	7,300	(3,362)	-31.53%
Interim Director of Youth - Discretionary					0	0	0	344	500	156	45.39%
Youth Ministry Intern					0	4,800	3,900	2,299	4,080	1,781	77.44%
Family Ministry Coordinator					2,911	0	9,249	16,116	16,438	322	2.00%
Personnel & Planning Committee					2,953	2,618	5,223	2,437	2,500	63	2.61%
Pastor Search					0	0	0	0	16,000	16,000	
Young Faith Singers Accompanist					439	475	500	525	612	87	16.57%
Young Faith Singers Director					1,792	1,728	1,700	2,027	1,836	(191)	-9.42%
Young Faith Singers Cont. Ed (unused rolls to holding)					100	33	100	100	100	0	0.00%
Maintenance Staff					518	0	0	0	0	0	
Head of Staff Discretionary Expenses					0	0	0	1,064	0	(1,064)	-100.00%
Assoc. Pastor Discretionary Expenses-Jim					236	0	0	0	0	0	
Assoc. Pastor Discretionary Expenses-TBD					123	0	0	0	0	0	
Assoc. Pastor Discretionary Expenses-Not Planned					209	0	0	0	0	0	
Employer Taxes					10,902	11,103	12,158	13,868	14,348	480	3.46%
Workers' Comp. Insurance					3,855	2,925	2,601	2,102	4,000	1,898	90.29%
OTHER PERSONNEL EXPENSE TOTAL	78,221	75,941	118,418	126,097	110,173	116,294	134,221	152,039	171,397	19,358	12.73%
PERSONNEL TOTAL	345,319	371,454	436,338	450,054	451,582	507,400	497,038	478,382	534,272	55,890	11.68%
% CHANGE OVER PRIOR YEAR		7.6%	17.5%	3.1%	0.3%	12.4%	-2.0%	-3.8%	11.7%		
PROPERTY MAINTENANCE MINISTRY											
Church General Maintenance	60,190	55,309	41,266	33,269	64,512	103,132	85,705	85,164	56,750	(28,414)	-33.36%
Church Utilities	25,623	18,865	24,015	27,998	21,761	23,141	28,948	28,323	30,000	1,677	5.92%
Church Liability Insurance	9,095	9,810	8,409	7,151	12,479	10,920	11,511	13,271	12,000	(1,271)	-9.57%
Ethiopian Church		4,762	500	0	3,600	2,850	1,200	1,200	1,200	0	0.00%
Bible Study Fellowship		5,237	2,893	1,882	3,600	3,350	2,400	2,400	2,400	0	0.00%
Major Maintenance Reserve	539	2,410	2,343	0	0	0	0	30,000	0	(30,000)	-100.00%
Shuttle (2012 Transferred from Deacons)		5,862	3,874	(278)	2,813	4,594	2,360	0	0	0	
PROPERTY MAINTENANCE TOTAL	95,447	102,255	83,300	70,023	108,765	147,987	132,124	160,357	102,350	(58,007)	-36.17%
% CHANGE OVER PRIOR YEAR		7.1%	-18.5%	-15.9%	55.3%	36.1%	-10.7%	21.4%	-36.2%		

Prepaid \$15,000
from 2013 surplus

Faith Presbyterian Church - 2014 Budget

	2006 Actual	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Budget	\$ Change	% Change
MISSIONS MINISTRY											
General (Unified) Mission	50,004	54,996	54,976	50,400	50,415	47,915	47,915	48,000	47,000	(1,000)	-2.08%
Mission Miscellaneous Projects		(758)	7,000	1,000	15,150	1,060	155	840	500	(340)	-40.45%
Interchurch Agencies/SSIP		2,000	2,500	7,500	10,000	12,221	12,500	10,000	10,000	0	0.00%
Family Promise	(205)	(240)	(2,176)	232	603	281	197	110	2,300	2,190	1992.05%
Pastor Assistance Fund				1,106	2,500	3,494	1,500	1,573	1,500	(73)	-4.63%
Local Mission					0	0	0	0	1,000	1,000	
Counseling Referral Services					0	663	410	130	500	370	284.62%
Sacramento Hope Project (Abaya)					10,000	10,000	10,000	9,000	10,000	1,000	11.11%
Westminster Woods					0	2,700	269	2,500	2,500	0	0.00%
Mission Education/Interpretation	(200)				0	0	0	0	0	0	
Sac House Home Church					0	0	15,000	12,000	12,000	0	0.00%
PCUSA Mission-Weller Family Ethiopia									1,000	1,000	
MISSIONS TOTAL	49,599	55,997	62,300	60,238	88,668	78,334	87,945	84,152	88,300	4,148	4.93%
% INCREASE OVER PRIOR YEAR		12.9%	11.3%	-3.3%	47.2%	-11.7%	12.3%	-4.3%	4.9%		
FINANCE MINISTRY											
Per Capita Apportionment	4,979	5,047	5,700	9,790	10,098	10,978	11,078	12,056	12,500	445	3.69%
Church Property Special/Tax Assessments	2,365	2,074	4,130	4,097	4,087	4,110	4,115	3,579	3,600	21	0.59%
Audit/Review	0	5,202	5,000	600	4,500	4,881	4,900	4,800	5,000	200	4.17%
Bank Fees	352	522	(50)	54	78	170	32	191	200	9	4.71%
Office Expense - Phone	1,653	1,897	2,108	2,412	2,328	3,034	3,352	2,623	2,700	77	2.95%
Office Expense - Printing	6,370	7,956	7,050	9,529	12,272	8,985	12,424	13,630	13,500	(130)	-0.95%
Office Expense - Postage (incl PresbyNews)	8,070	5,150	7,748	5,251	7,539	6,233	6,362	6,340	6,500	160	2.53%
Office Expense - Supplies	4,530	4,790	5,320	5,017	7,763	11,926	10,961	8,188	8,200	12	0.15%
Internet Service	976	895	899	660	680	685	886	680	700	20	2.94%
IT Support								3,243	3,400	157	4.83%
ADP Payroll Processing								1,415	2,000	585	
Office Equipment - Purchase	90		875	1,440	1,101	507	3,702	732	1,500	768	104.86%
Misc. Operating Expenses	125	125	125	146	166	53	0	323	350	27	8.47%
FINANCE TOTAL	29,510	33,659	38,906	38,996	50,611	51,562	57,811	57,798	60,150	2,352	4.07%
% CHANGE OVER PRIOR YEAR		14.1%	15.6%	0.2%	29.8%	1.9%	12.1%	0.0%	4.1%		

Faith Presbyterian Church - 2014 Budget

	2006 Actual	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Budget	\$ Change	% Change
CHRISTIAN EDUCATION MINISTRY											
Curriculum & Supplies	5,203	4,545	4,745	5,514	2,513	2,828	1,615	2,285	3,500	1,215	53.21%
Vacation Bible School	1,296	1,158	1,615	1,596	647	2,462	3,775	2,865	3,000	135	4.69%
CE Equipment	300	212	324	294	168	700	583	481	600	119	24.74%
Safe Sanctuary-Child Protection	0	0	0	0	0	0	0	354	400	46	12.99%
CHRISTIAN EDUCATION MINISTRY SUBTOTAL	6,799	5,914	6,685	7,404	3,328	5,990	5,973	5,985	7,500	1,515	25.31%
YOUTH/COLLEGE & 20'S/FAMILY											
Jr. High and High School					3,598	4,111	4,773	2,485	4,000	1,515	60.94%
College & 20's					927	961	230	174	250	76	43.28%
Families					151	1,117	2,753	1,290	2,250	960	74.39%
YOUTH/COLLEGE & 20'S/FAMILY SUBTOTAL	1,976	3,822	3,995	4,535	4,675	6,189	7,756	3,950	6,500	2,550	64.55%
CHRISTIAN EDUCATION TOTAL	8,775	9,736	10,680	11,939	8,004	12,179	13,729	9,935	14,000	4,065	40.91%
% CHANGE OVER PRIOR YEAR		11.0%	9.7%	11.8%	-33.0%	52.2%	12.7%	-27.6%	40.9%		
WORSHIP MINISTRY											
Sanctuary Decorations	245	0	331	0	496	569	423	1,111	1,000	(111)	-10.01%
Worship Ministry (Bulletins)	1,269	2,526	2,994	3,748	2,667	3,776	2,985	1,751	2,000	249	14.20%
Guest Ministers	700	900	600	250	725	300	250	2,350	2,500	150	6.38%
Music - Misc Expenses	3,444	2,998	2,925	2,812	2,862	824	1,446	1,549	1,500	(49)	-3.16%
Music - Printed Music	2,392	2,777	3,385	2,965	932	1,755	2,450	1,795	2,500	705	39.24%
Music - Guest Musicians	0	0	0	0	0	950	1,400	1,175	1,200	25	2.13%
Flowers & Misc.	983	939	246	784	315	354	16	(212)	200	412	-194.41%
Liturgical Arts	834	1,035	1,049	1,376	1,415	1,501	1,143	1,014	1,100	86	8.51%
WORSHIP TOTAL	9,867	11,176	11,530	11,936	9,411	10,029	10,114	10,534	12,000	1,466	13.92%
% CHANGE OVER PRIOR YEAR		13.3%	3.2%	3.5%	-21.2%	6.6%	0.8%	4.2%	13.9%		
ADULT EDUCATION MINISTRY											
Small Group Ministry	471	800	600	542	533	749	386	670	600	(70)	-10.50%
Retreats	0	3,558	4,816	5,803	5,500	5,572	6,266	10,358	9,500	(858)	-8.28%
Adult Christian Ed. Misc.	1,538	1,013	1,167	1,120	1,028	1,504	1,333	1,625	1,300	(325)	-20.00%
Video Series/Guest Speakers								0	0	0	
Life Together (1)								0	500	500	
Library	440	281	232	756	295	0	0	0	200	200	
Older Adult							0	0	500	500	
ADULT EDUCATION TOTAL	2,448	5,653	6,815	8,221	7,356	7,825	7,985	12,653	12,600	(53)	-0.42%
% CHANGE OVER PRIOR YEAR		130.9%	20.6%	20.6%	-10.5%	6.4%	2.0%	58.5%	-0.4%		
COMMUNICATIONS MINISTRY											
Website (2011 Transferred from Outreach)					400	0	102	158	500	342	215.96%
Media Center					82	4,300	1,253	1,990	1,750	(240)	-12.07%
Communications Committee - Misc					0	0	0	0	200	200	
COMMUNICATIONS TOTAL	0	0	0	0	482	4,300	1,355	2,149	2,450	302	14.03%
% CHANGE OVER PRIOR YEAR							-68.5%	58.5%	14.0%		

Faith Presbyterian Church - 2014 Budget

	2006 Actual	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Budget	\$ Change	% Change
BOARD OF DEACONS MINISTRY											
Board of Deacons Misc.	665	1,061	1,000	1,024	1,000	101	1,881	1,868	1,600	(268)	-14.37%
Deacon's Benevolence Fund **NEW_TBD**					0	0	0	0	0	0	
BOARD OF DEACONS TOTAL	665	1,061	1,000	1,024	1,000	101	1,881	1,868	1,600	(268)	-14.37%
% CHANGE OVER PRIOR YEAR		59.55%	-5.71%	2.39%	-2.33%	-89.90%	1762.48%	-0.67%	-14.37%		
OUTREACH MINISTRY											
Advertising - Phone Book	\$2,943	\$1,614	\$1,191	\$403	1,236	1,236	1,236	1,226	1,275	49	4.00%
Advertising - Newspaper	\$649	\$668	\$810	\$1,273	551	709	296	604	600	(4)	-0.66%
Advertising - Specialty	\$428	\$162	\$561	\$404	366	0	0	487	500	13	2.67%
Outreach Committee - Misc.	\$526	\$625	\$22	\$227	654	33	841	496	500	4	0.84%
Compassion Weekend				3,679	1,202	3,941	1,839	3,703	3,700	(3)	-0.09%
Inquirer's Class	\$110	\$551	\$553	\$168	114	0	28	0	150	150	
OUTREACH TOTAL	4,656	3,620	3,138	6,154	4,123	5,919	4,239	6,516	6,725	209	3.20%
% CHANGE OVER PRIOR YEAR		-22.24%	-13.33%	96.13%	-33.00%	43.57%	-28.38%	53.71%	3.20%		
FELLOWSHIP TOTAL	219	1,089	1,836	1,460	3,115	3,125	2,751	4,161	4,100	(61)	-1.48%
% CHANGE OVER PRIOR YEAR		397.32%	68.63%	-20.48%	113.34%	0.32%	-11.96%	51.26%	-1.48%		
STEWARDSHIP TOTAL	1,125	2,583	3,213	2,404	1,984	1,268	1,523	1,023	1,500	477	46.64%
% CHANGE OVER PRIOR YEAR		129.62%	24.37%	-25.17%	-17.47%	-36.10%	20.09%	-32.83%	46.64%		
LAY MINISTRY											
Seminary Student Support	3,000	2,864	4,000	2,185	0	405	1,225	209	0	(209)	-100.00%
Lay Ministry Special Projects	334	0	19	0	75	239	511	428	800	372	86.92%
LAY MINISTRY TOTAL	3,334	2,864	4,019	2,185	75	644	1,736	637	800	163	25.53%
% CHANGE OVER PRIOR YEAR		-14.09%	40.33%	-45.63%	-96.57%	760.50%	169.51%	-63.28%	25.53%		
Total Expenses	550,964	601,147	663,074	664,634	735,175	830,673	820,232	830,167	840,847	10,680	1.29%
% CHANGE OVER PRIOR YEAR		9.11%	10.30%	0.24%	10.61%	12.99%	-1.26%	1.21%	1.29%		
Net Income/(Deficit)	39,648	37,086	2,079	37,902	27,642	(19,769)	18,273	9,537	153	(9,384)	
		SURPLUS	SURPLUS	SURPLUS	SURPLUS	DEFICIT	SURPLUS	SURPLUS	BALANCED		
Loss on Home Equity Loan to Patrick & Quinn Vaughn								(40,000)			
Net Deficit								(30,463)			

CPA says we can expect a tax refund similar to 2013 (\$11,675), forecast Misc. income includes \$11,000 tax refund.